



INFORMUS

SINCE 1920
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SERVICE EXCELLENCE

FOR PSA MEMBERS: **LIMPOPO**

18-02-2022

Victory for PSA members

Department of Home Affairs

The PSA assisted members after lodging grievances, complaining about the non-payment of performance bonuses for the 2018/2019-financial year. The PSA declared a dispute of unfair labour practice relating to benefits for the aggrieved nine applicants. However, one member requested to be removed from the group because of personal reasons. The PSA continued with arbitration for the remaining eight applicants. The Commissioner ruled in favour of the PSA members and subsequently the employer paid the eight applicants bonuses amounting to R85 650.60 for the omission of the performance bonus for the 2018/2019-financial year.

Department of Correctional Services

A member approached the PSA after being served with allegations of misconduct related to absenteeism in that the member was absent for four days without approval of the employer. The PSA represented the member and the Chairperson of the hearing imposed a sanction of dismissal. The PSA continued to assist the member to appeal the dismissal sanction. The appeal authority finally replaced the sanction of dismissal with a sanction of one month's suspension without salary.

Members are urged to continue putting their trust in the PSA as the Union prioritises the rights and interests of members. Members with long-pending case are advised to email queen.seema@psa.co.za to ensure timeous intervention.

GENERAL MANAGER