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FOR PSA MEMBERS: **LOCAL GOVERNMENT SECTOR EDUCATION TRAINING AUTHORITY (LGSETA)**

26-05-2022

Update: Wage negotiations 2022/23

The wage negotiations for 2022/23 were held on 25 May 2022. At the commencement of the process, the PSA demanded that the recognition agreement that was sent to the employer in December 2021, and again in February 2022, be concluded and signed. Although the PSA is currently the majority Union at LGSETA, the PSA is not legally recognised as envisaged by the *Labour Relations Act* owing to the reluctance of the employer to conclude the agreement. The absence of a recognition agreement between the PSA and LGSETA means the PSA does not have bargaining rights and cannot participate in these wage negotiations.

The employer acknowledged that indeed according to its records, the PSA is currently the majority Union and apologised profoundly for not having concluded or signed the recognition agreement timeously. The employer further committed that it will prioritise the conclusion or signing of the recognition agreement by not later than 21 June 2022.

Parties agreed that the negotiations be deferred to a later date (date to be agreed upon by parties), which will be after the conclusion and signing of the recognition agreement so that the PSA can be legally allowed to participate in the negotiations and be accorded the majority status that it deserves.

Members will be updated on developments.

GENERAL MANAGER