



INFORMUS

SINCE 1920
all driven by
SERVICE EXCELLENCE

FOR PSA MEMBERS: LOCAL GOVERNMENT SECTOR EDUCATION TRAINING AUTHORITY
(LGSETA)

08-08-2022

Consultation on the Draft Organisational Rights Agreement - 4 August 2022

Draft Organisational Rights Agreement: LGSETA and PSA

The PSA, LGSETA and NEHAWU met to engage on the draft recognition agreement between PSA and LGSETA. NEHAWU was invited by LGSETA to the meeting to formally introduce the PSA as a union seeking organisational rights in terms of section 21 of the *Labour Relations Act (LRA)*. Parties went through a verification of membership process with the following outcome:

- PSA is the majority union with 53,85%
- NEHAWU- 33,33%
- 12,82% of employees do not belong to any union

The PSA made substantive inputs to the draft agreement which was accepted by the employer. The facilitator committed to update the draft agreement and to send it to parties on 8 August 2022. Parties agreed that the signing of the agreement will be on 15 August 2022 in the presence of all parties. The signing of the recognition agreement will pave way for the commencement of the salary negotiations for the 2022/2023 financial year. Parties committed to provide dates for the salary negotiations when they meet on 15 August for the signing of the agreement.

Members will be informed of any developments.

GENERAL MANAGER