



INFORMUS

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SERVICE EXCELLENCE

FOR PSA MEMBERS: DEPARTMENT OF CORRECTIONAL SERVICES - KWAZULU-NATAL
(PIETERMARITZBURG AREA)

03-06-2022

What's happening at DCS?

It has come to the attention of the PSA that management of Waterval Management area, which includes Waterval Correctional Centre, Ekuseni Correctional Centre, and Newcastle Correctional Unit is cutting down hours of overtime claimed without the consent of members who worked such overtime. According to the Department, the hours are cut because the members had exceeded 30% of their basic salary.

Another issue that has been brought to the attention of the PSA is changing of the lapsing date for leave from 30 June of each year to 31 May. According to the DPSA policy on the management of leave, leave should expire at the end of June in each year and not in May.

The PSA arranged a bilateral meeting with the management of Waterval Management area on 2 June 2022 to discuss this, amongst other matters. Management failed to engage the PSA on these issues. The PSA has since decided to refer these issues for dispute resolution. **Members who are affected by this in this Management Area must lodge grievances and provide a copy to their shop stewards for escalation to the PSA'S Pietermaritzburg Provincial Office before the end of business on 15 June 2022.**

For more information, please contact Perfect Zulu on 082 805 7114.

GENERAL MANAGER