



# INFORMUS

SINCE 1920  
all others  
SERVICE EXCELLENCE

FOR PSA MEMBERS: KWAZULU-NATAL (PIETERMARITZBURG AREA)

18-05-2022

## PSA assists members

### Department of Education

At UMgungundlovu District, 6 members were aggrieved about the non-provision of protective Clothing/uniform by the Department as per the Protective Clothing Policy. The Department failed to resolve the matter to the satisfaction of members. The PSA intervened on behalf of members and referred the matter for conciliation. The PSA's argument was that in the absence of non-provision of protective clothing by the Department, the Department was obliged to pay employees a protective clothing allowance to reimburse them for buying protective clothing out of their own pockets. The PSA has since won the case for members and R3 434 was paid to each member as a protective clothing allowance for the period the Department has failed to provide protective clothing to them.

### Department of Correctional Services

- At Ladysmith Correctional unit, a member was charged with gross dishonesty and furnishing of a false statement or evidence in the execution of duty. In September 2021, whilst the member was working night duty, he noticed an armed invader inside the premises of the unit. There was an exchange of fire and the member was injured in the process. During the process, the member had fired 15 bullets in defence of himself and state property. The member was, however, charged as no cartridges were found on the scene of the incident. It is not known who picked up the evidence as the member was rushed to hospital. The PSA defended the member in a hearing and he was found not guilty.
- On 25 September 2021, there was a gang-related uprising at Ncome Correctional Centre. Four offenders went on a stabbing spree and attacked other offenders and a female Correctional Official in the section. A Correctional Official intervened to save lives of offenders and the female Official. Unfortunately, one of the four perpetrators was injured and later died. Seven members were then charged for assault that led to the death of the offender. The PSA stepped in and assisted the members during the disciplinary hearing. All seven Correctional Officials were found not guilty.

For more information, please contact Perfect Zulu on 082 805 7114.

GENERAL MANAGER