

FOR PSA MEMBERS: **KZN PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL BARGAINING CHAMBER (PHSDSBC)**

08-08-2022

FEEDBACK: KZN Public Health and Social Development Sectoral Bargaining Chamber

Extension of Pharmacy Operating Hours - Department of Health: KwaZulu Natal

On 9 June 2022, the employer submitted a proposal at the KZN Public Health and Social Development Sectoral Bargaining Council chamber meeting, dealing with the strategy to extend operating hours due to service delivery requirements. The chamber resolved that a task team be established to allow for further deliberation on the strategy, as presented to the chamber. The task team gives effect to the consultation process with the intention to reach consensus on and acceptance of the strategy that would then allow for adoption/approval at the appropriate forum.

Responsibility of the Task Team

The task team is to aid the consultation process and deliberate the inputs into a strategy. The task team met for the first time on 25 July 2022 to finalise the terms of reference of the task team which were then adopted at a special chamber meeting on 1 August 2022.

Consultation on the Extensions of Operating Hours

Members should note that consultation regarding the proposal will be done by the task team and notwithstanding the issuing of an internal memo dated 1 August 2022, the implementation of the extension of operating hours can only be done after the task team has completed their work and an agreement has been reached at chamber. Paragraph 4.2 of the memo has been withdrawn. The *status quo* therefore remains.

No Extension of Working Hours will be Implemented without an Agreement between PSA and the Employer

The PSA wishes to assure members that their current terms and conditions of employment cannot be unilaterally amended by the employer. Only once we have fully consulted our members and have been duly mandated will we agree to any of the proposals made.

Members will be kept updated with developments.

Please contact Gillian Hassan on 0828808998 for more information

GENERAL MANAGER