

Feedback: GPSSBC KZN Chamber meeting – 25 November 2022

Renewal of organisational structure: Public Works

The employer reported that the renewal of the organisational structure has been put in abeyance because of financial constraints. This matter was removed from the agenda of the Chamber until the funds are available.

Allegations of nepotism, threats and unfair treatment: Public Works

The employer reported that the forensic investigation is still ongoing. Attempts by the employer to have this matter removed from the agenda of the Chamber were rejected by labour. The employer will report progress on this matter during the next Chamber meeting.

Creation: Department of Sports, Arts, and Culture

The employer has embarked on a process of matching and placing without the involvement of labour and the Chamber. The document for placing and matching had already been approved by the Member of Executive Council and the Head of Department. It was the decision of the Chamber that this process should be stopped, and proper channels be followed through the Provincial Macro Organisation of Government (PMOG) to spearhead the process. The PMOG will report progress to the Chamber, as expected.

Approval: Department of Economic Development, Tourism, and Environmental Affairs organisational structure

The employer reported that it does not have any report as no Departmental Task Team (DTT) sitting took place. The employer, however, reported that 122 new posts will be advertised. The DTT meeting will take place within the next 14 days.

Forensic investigation: Department of Transport

Labour requested a copy of the results of the forensic investigation as the employer did the investigation without making terms and reference known to labour. The employer, however, indicated that the forensic investigation was not yet finalised and will provide a due date for completion of the forensic investigation.

Restructuring/realignment : Office of the Premier

Labour raised a concern that the process of restructuring/realignment in the Office of the Premier is taking place without the knowledge of the Chamber. It was mentioned that the DTT is involved in this process, but the matter was not tabled in the Chamber. It was decided that the Office of the Premier should follow the correct procedure via the Chamber for the matter to be properly addressed.

Formation: New Departmental Task Team - Department of Sports, Arts, and Culture

Since the merger of the Departments of Arts and Culture and Sports and Recreation, having two departmental task teams is no longer necessary. Only one task team will be formed that will inherit all remaining agenda topics from the previous two task teams.

For more information, please contact Perfect Zulu on 082 880 8944.

GENERAL MANAGER