

FOR PSA MEMBERS: KWAZULU-NATAL (KZN) DEPARTMENT OF SPORT, ARTS AND CULTURE

20-07-2022

Feedback: Consultation on amended organogram for new KZN Department of Sport, Arts, and Culture

A consultation meeting with labour was held on 18 July 2022. The new Department of Sport, Arts, and Culture (DSAC) representatives presented to labour an amended structure of the DSAC after the MEC had scrutinised the structure to remove posts and units that were not funded during a meeting, which was held last week Thursday. Management presented a new structure with changes, merged posts, and double-parking posts to labour.

Labour noted with concern that some positions, especially in corporate services in districts, were graded on higher levels than others. The reason for the different grading was that some districts had funded posts on higher-graded posts and other districts did not have such funding. Management was requested to revisit this issue with the office of the MEC.

Double parking was noted on the following positions:

- Financial Management (2 CFOs)
- Corporate Services (2 Chief Directors)
- Performance Management (2 DD)
- SCM (2 Directors)
- Employee Relations (2 DDs)
- Organisational Development (2 DDs)
- Auxiliary Services (2 DDs)
- HR Utilization (2 DDs)
- HR Management (2 DDs)
- Personal Assistants are also affected by double parking, including Asset Management.

A resolution was taken during the meeting that a placement committee will be established to handle the issue of double parking. Management requested the office of the MEC to approve representation on the placement committee to handle salary-level 12 downwards. Another placement committee to handle salary-level 13 upwards will also be established.

Members will be informed of new developments. For more information, contact Nkosenye Ndlovu on 082 880 8979.

GENERAL MANAGER