

Feedback: Departmental Task Team

Draft matching, transferring, and placing of staff

During the meeting of the Departmental Task Team held with the Head of the Department (HOD) of Sports, Arts, and Culture on 5 December 2022, the Department introduced a draft strategy indicating the matching, transferring, and placing of staff. This draft strategy was already signed by the Member of the Executive Council and the HOD on 11 November 2022. Members must be aware that there was no agreement with labour to match, place, and transfer members as yet and this draft was not discussed with labour. This matter had already been discussed in the Departmental Chamber meeting on 25 November 2022 where labour had rejected the placing of members and advertisement of posts outside the processes determined by the Chamber. The decision taken in the Chamber was that the Department should stop this process and the matter should be deferred to the Provincial Macro Organisation of Government (POMG) for proper collective bargaining processes to take place and the PMOG should report progress to the Chamber. For these reasons, labour informed the HOD that the matter should be properly attended to by the PMOG and that there will not be any matching, placing, and transferring of members and post advertisement using avenues outside the Chamber. This process was therefore stopped.

Unpaid overtime

Labour raised a concern that members who had worked overtime from April 2022 to date have not yet been paid their overtime monies. The HOD assured labour that she has already approved the overtime for September to November 2022 and that the period from April to August 2022 is yet to be approved. Members will subsequently receive all their overtime monies before Christmas.

Subsidised vehicles

Labour expressed concern that during COVID-19, employees who have subsidised cars could not meet the required kilometers because they were not travelling. As a result, they fell short of kilometers to qualify the Department to pay for insurance cover for their vehicles. Other departments acted on this and took 21 000 kilometers from the required kilometers to qualify them for the state-paid car insurance cover. The HOD promised to investigate the matter and labour will be consulted further on this.

For more information, please contact Perfect Zulu on 082 880 8944.

GENERAL MANAGER