

FOR PSA MEMBERS: KWAZULU-NATAL (KZN) COMMUNITY EDUCATION AND TRAINING (CET) COLLEGES

26-05-2022

Update: Non-payment and non-standardisation of CET Lecturers

Affected Public Service institutions in KZN

The PSA made a commitment to resolve on going issues of non-payment and failure to implement standardisation of CET Lectures ever since the inception of migration processes. After a road show with management representatives of the DHET, whereby lectures were given an opportunity to table their issues and frustrations, the PSA was not convinced and decided to go back to Lectures (members and potential members) to get clear information on challenges facing employees in this Department. Seven districts were visited and all had similar problems, e.g., some members not being paid, some members still had to claim, and most members' conditions were not standardised.

PSA intervention

After successful groundwork, the PSA met with management in February 2022, lead by Dr Mthethwa, to resolve these issues. The Department made an undertaking that by the end of March 2022, all challenges would be resolved. The Department failed to meet its deadline and the PSA started to organise and mobilise members for a mass meeting to obtain a mandate and way forward. The meeting was scheduled to take place in Durban on 13 May 2022. The employer then requested an urgent meeting with the PSA on 9 May 2022 to give clear feedback and avert possible action by all Lectures and PSA members.

Resolution

The PSA was given a list of 62 members and potential members as a guarantee that they were then on the payroll and were placed on standardisation. There were, however, still a few outstanding few who were still not going to receive their salaries and still not placed on permanent status. The PSA went back to seek clarity and get assurance on when the outstanding members would be paid and their conditions standardised. On 23 May 2022, the employer gave assurance to the PSA that the majority of members and potential members who were not paid and not on standardisation (not appearing on the previous list) had been submitted to the Head Office for implementation of payment and standardisation. Only 13 Lectures are outstanding owing to some few investigations (not PSA members).

Any members still facing the above-mentioned challenges can contact the following PSA Provincial Organizers: Cynthia Mbali on 0828808953 / Cynthia.Mbali@psa.co.za, Xolani Dhlamini on 073 813 9646 / xolani.dhlamini@psa.co.za, or Nkosephayo Zulu on 082 880 8994 / nkosephayo.zulu@psa.co.za.

GENERAL MANAGER