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SERVICE EXCELLENCE

FOR PSA MEMBERS: **INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE (IPID)**

24-01-2022

Another court victory for PSA against IPID (section-23 benefits)

Members will recall that the PSA approached the Labour Court again in August 2020 and filed for contempt of Court by the employer (IPID) i.r.o. Section-23 benefits of the *IPID Act* after the employer in implementing the 2018 judgement, did not comply with the 2018 Court order in its entirety.

The Labour Court issued an order on 13 January 2022 in favour of the PSA, directing the IPID and the Executive Director (ED) to:

- Quantify the amounts due in respect of employees' contribution on medical aids and develop a payment plan to employees by 25 February 2022.
- Provide the Government Employees Pension Fund (GEPF) with a breakdown of each employee's contribution from the amount paid by the IPID to the GEPF by 25 February 2022.
- Provide the Labour Court with a progress report regarding the implementation of the Court order monthly from March to July 2022.
- To reinstate the danger and standby allowances for current qualifying employees

This is another victory for the PSA against the IPID. The PSA is optimistic that this matter will finally be settled and be laid to rest with the Labour Court taking over the supervision of the implementation of the Court order from March to July 2022.

Members will be updated on developments.

GENERAL MANAGER