

FOR PSA MEMBERS: **HUMAN SCIENCE RESEARCH COUNCIL (HSRC)**

10-01-2022

## Feedback: Consultative Bargaining Forum Meeting

An urgent consultative forum meeting with the PSA was convened on 14 September 2022 at the request of the employer wherein the following issues were discussed:

### Qualified Audit by the Office of the Auditor General

The Institution has received a qualified finding during the previous financial year. The qualification stemmed from the erroneous taxation of pension fund fringe benefits at the institution. It was alleged that the taxation was incorrectly implemented over a period of time. During September 2020, employees were informed of this incorrect calculation and that the HSRC Board concluded that the employer would bear the responsibility and costs for this error. Unfortunately, the Auditor General has rejected this Board decision. The new Board has therefore taken it upon them to actively seek a solution to mitigate the impact that this may have on staff members who belong to the HSRC pension fund.

### Pending Sale of HSRC Head Office Building

During a meeting in August 2022, the new Board took a decision to sell the HSRC Building located in Pretoria. The Department of Public Works and Infrastructure (DPWI) will have the first option to purchase the building, as they are prime tenants housing the Department of Social Development (DSD). There is no indication yet from DPWI whether they will be accepting the offer. Certain divisions of the Pretoria office may be affected by the sale, and this requires early consultation and appropriate interventions.

Subsequently, it was resolved that an urgent meeting must be convened with all employees on Friday, 16 September 2022. The aim is to share more details which will be followed by PSA engagement with Management and consultation with affected members to protect and promote their rights and interests. Members are urged to convey the message to those without access to email facilities.

Members will be kept abreast of further developments.

Employees who want to join the PSA can contact Ms. Lee-Ann Fritz, Messr Thulani Dlamini and Johan Viljoen and/or visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

GENERAL MANAGER