

Feedback: Departmental Bargaining Chamber meeting

A virtual meeting was held on 28 June 2022 and the following agenda items were discussed:

OHS compliance and COVID-19 regulations

The employer gave a verbal report, which stated that the Department has not taken any decision to recall all employees and to stop the rotation even though there was a circular from the DPSA on revised COVID-19 regulations. All employees, with the advice of the OHS and Steering Committee, are requested to work from home until further notice.

New organisational structure and job evaluation

Members will recall that the employer tabled the agenda item last year where it presented a revised structure meant for consultation with labour. In the last four meetings the employer could, however, not speak to the agenda as they it is still waiting for the DPSA. Labour called for the removal of the agenda item owing to employer's non-readiness to engage. After deliberations, parties agreed to keep the agenda item for the last time and instructed the employer to engage its principals, including the DPSA. Failure, will result in the removal of the agenda item, which can be resubmitted once the employer is ready. The PSA will monitor that the employer is not implementing any structural changes without proper consultation.

GPSSBC Resolution 5/2014

Members will recall that labour raised concerns about employees who were not translated in line with the said Resolution and the employer was given a list of affected employees for implementation. The employer failed to provide clarity as to when it intends dealing with the matter and labour demanded that the employer must provide a detailed, written report in response. The matter was deferred to the next meeting.

Draft Bursary Policy Committee

The meeting resolved to convene a task team, which would include Training and Development as well as Employment Equity Committee from the employer side and labour representatives, to deal with matters pertaining to the Bursary Policy. Members will recall that the Policy was previously circulated to allow for inputs. The task team must ensure that a meeting is held within two weeks.

GTAC Employment Equity Policy

The employer tabled the new policy for consultation as a new agenda item. The Chamber and labour noted the policy and agreed that it must be subjected to the task team for deliberation. Members are requested to submit inputs to Gracia Rikhotso at gracia.rikhotso@psa.co.za or to Velucia Maluleke at Velucia.maluleke@psa.co.za by **11 July 2022**.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER