

FOR PSA MEMBERS: **GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL (GPSSBC) - MPUMALANGA**

29-11-2022

## Update: GPSSBC Chamber - Mpumalanga

The following items were discussed at the GPSSBC meeting held on 22 November 2022:

### **GPSSBC Resolution 5/2014: Recognition of improved qualifications**

Members will recall that in the previous Chamber meeting the employer submitted that it would engage the DPSA to assist in this regard. The DPSA did help the employer but pointed out what errors in the developed document. The employer undertook to finalise the process within three months, starting from 25 November 2022, inclusive of consultation and submission of the finalised consolidated report to the DPSA. The employer undertook to request a special PBC meeting in early January 2023 to specifically consult labour on the consolidated document. Labour agreed but requested the employer to fast-track the process as members are waiting for the money that they spent on furthering their studies.

### **Hostel allowance: Department of Education**

It was previously reported that the employer undertook to relook the Hostel Allowance Policy and make amendments to it. The employer did revisit the policy but was not ready to present it at the Chamber as the HOD of the Department did not give a blessing on consulting. The employer committed that it will convene a bilateral meeting in the next two weeks or as soon as the mandate is granted wherein labour will be consulted. Labour also requested the employer to keep to its promise so that they can have time to consult members on the amended policy.

### **Review: Resettlement Policy - Department of Education**

It was previously reported that the employer will review the resettlement policy. The employer submitted that it has no mandate to share the reviewed policy with labour as the HOD has not given a mandate. Labour raised concern as this review was long overdue and members are getting frustrated about the delay. The employer then promised labour that it will request a bilateral. The meeting is scheduled for 28 November 2022.

### **Election of Vice-Chairperson: Labour**

As previously reported, labour requested time to engage amongst themselves on their nomination. It was agreed that labour nominated Sibusiso Sydwell Nkosi from the PSA as its Vice-Chairperson.

Employees who want to join PSA can contact Sylvia Watkins on 082 880 8941 or Thandiwe Mziyako on 060 962 8512.

GENERAL MANAGER