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FOR PSA MEMBERS: **GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL (GPSSBC) - LIMPOPO**

11-10-2022

Feedback: Special GPSSBC meeting - 5 October 2022

Minimum requirement of undergraduate qualification: NQF level 7 - posts of Assistant and Deputy Director – Limpopo Provincial Treasury

The PSA was inundated with calls regarding the Treasury Department advertising posts of Deputy and Assistant Director with the minimum educational requirement of NQF Level-7 undergraduate qualification. The same Department had advertised other posts of Deputy Director with a NQF Level-6 requirement. The PSA submitted the matter as an agenda item to the Council on 22 August 2022 that similar posts had been advertised in various other Provincial Departments with the educational requirement of a NQF Level-6 qualification.

The PSA again submitted that members, for example, with relevant three-year tertiary qualifications who have been performing the duties of the advertised posts in acting capacities, would be prejudiced as they will not have a fair opportunity to compete for the posts. Further, that the PSA is of the view that the employer should be consistent in determining requirements for posts. The employer requested that the matter be deferred to a meeting scheduled for 28 October 2022. Members should therefore note that in the meantime, the employer will hold the process of shortlisting and appointment in abeyance. The PSA will continue to address these and other matters that affect the rights and interests of members.

Members are urged to submit agenda item to deidre.reynecke@psa.co.za or queen.seema@psa.co.za.

Employees who wish to join the PSA can contact Paulina Moloto on 082 880 8957, Lawrence Muvhango on 082 880 8995 or the PSA Provincial Office on (015) 295 0500.

Members will be informed of developments.

GENERAL MANAGER