

FOR PSA MEMBERS: **GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL (GPSSBC) - LIMPOPO**

08-11-2022

Update: GPSSBC Chamber Limpopo

Determination of vote weights

It was confirmed that the PSA is still the majority Union with a membership of 6 601 with working-together agreements and making 50.28%. The PSA still represents the majority of employees in Limpopo.

Election: Chairperson and Vice-Chairperson

The Chamber held elections. Ms P Matlhadisa was elected as Chairperson (Labour) and Mr S Baloyi as ViceChairperson (Employer).

The Chamber proceeded with the normal meeting and the following issues were discussed:

GPSSBC Resolution 5/2014: Recognition of Improved Qualifications

Members will recall that it was previously reported that two departments, *i.e.*, Education and Cooperative Governance, Human Settlements and Traditional Affairs (CoGHSTA) were outstanding. It was reported that confirmation letters had been received and payments were being finalised. Members who are not receiving payment in recognition of their improved qualifications should report to the PSA for intervention.

Minimum requirements of undergraduate qualification: NQF Level 7- posts of Assistant and Deputy Director - Limpopo Provincial Treasury

It was previously reported that the employer advertised posts of Deputy and Assistant Director with the minimum educational requirement of NQF Level 7 undergraduate qualification. The PSA's contention is that members are prejudiced by the employer's inconsistency regarding educational requirements when filling these posts in comparison with other Provincial Departments. It was reported that there is an independent panel appointed to investigate the matter. The employer will hold the process of shortlisting and appointment in abeyance pending the outcome of the investigation.

Non-provision of uniform: Nature Reserves

The PSA presented that the Department of Economic Development, Environment, and Tourism failed to provide uniforms to members at various nature reserves and that the last time members received uniforms was in 2016. The employer will report within 21 days. The PSA noted with concern the failure of the employer to respond and cautioned the employer to take the matter seriously.

Job evaluation and access to Scheme B: Education Management Information System (EMIS) - Department of Education.

The PSA tabled the matter regarding the job evaluation of EMIS employees and the failure of the employer to approve members' requests to participate in Scheme B. The employer will give feedback in the next meeting.

Members will be informed of developments.

GENERAL MANAGER