

FOR PSA MEMBERS: **General Public Service Sector Bargaining Chamber (GPSSBC)**

17-06-2022

## Feedback: GPSSBC Meeting - 15 June 2022

A virtual meeting took place on 15 June where the following issues were discussed:

### **Amendment to GPSSBC Resolution 2/2009 – Payment of Pay Progression**

Members would recall that the matter was discussed for some time which led to the Minister of Public Service and Administration issuing a directive for all sectors to align the pay progression to 1.5% per annum. The departments were given until July 2021 to comply however, the Department of Correctional Services did not comply and the employer has reported on numerous occasions that the process was underway without implementation. Subsequently, the employer committed to conclude the matter by the end of July 2022.

### **Update: Transfer of Agricultural Colleges from the Department of Agriculture to Department of Higher Education and Training (DHET)**

The matter was previously discussed where the task team was established to allow for proper engagement between parties. It was however reported that the task team could not make any progress as there was confusion amongst the employer's representatives regarding whether the transfer would happen from Department of Agriculture to DHET or from provincial to the national department but still in agriculture. The employer clarified that employees would be transferred to the national Department of Agriculture hence the team will reconvene and accordingly amend the terms of reference now that clarity was provided.

### **Review: Resolution 3/2001 and Resolution 1/2004**

Members would recall that labour tabled proposals pertaining to the release of office bearers and full time shop stewards within the sector as regulated by the above mentioned resolutions. Although labour's proposals were in writing, the employer chose to respond verbally but promised to submit the written document by 24 June 2022. The meeting resolved that the matter must be taken to the Collective Bargaining Committee where both the employer response and labour demands can be ventilated.

### **Special Leave/Study Leave**

The employer reported that they could not finalise the document for presentation as this matter is part of the demands tabled by labour at the PSCBC which was sharply rejected by labour. The matter was on the agenda of the council for a long time where labour made submissions and was ready to conclude a

collective agreement which was hindered by the employers readiness to conclude such. The employer was urged to separate processes at the PSCBC and the GPSSBC and ensure that the same document which was engaged upon be taken to the Collective Bargaining Committee for further discussion.

### **Ratification of Agreement: FETC Bargaining Unit**

The agreement was ratified by the council.

### **Review of Scope: Public Entities**

The Secretary of the Council reported that since a letter was written to the PSCBC, they only received the acknowledgement and are still awaiting a response. They undertook to continue to follow up and the matter will be discussed once the response is received.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

Members will be informed of further developments.

GENERAL MANAGER