

FOR PSA MEMBERS: **GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL (GPSSBC)**

10-10-2022

Feedback: Special GPSSBC meeting – 7 October 2022

Amendment to GPSSBC Resolution 2/2009: Payment of pay progression

Members are aware that the Minister of Public Service and Administration issued a directive for all sectors to align pay progression to 1.5% per annum. Departments were given until July 2021 to comply, however, the Department of Correctional Services failed to comply and the employer requested indulgence to complete the process by the end of July 2022. Sadly, the employer failed to comply with its own timeline. It must be noted that the Resolution provides for 3% biennial payment of the pay progression for Correctional Services officials, hence the necessity to align with 1.5% annually as per the directive. Finally, during the special meeting on 7 October 2022, the employer tabled the draft collective agreement on this matter to be signed by all parties. Labour noted the draft agreement and requested the employer to ensure that the signed draft is circulated to parties for consideration. The draft agreement will thus be circulated in due course.

Transfer of Agricultural Colleges to National Department of Agriculture

Members are aware that Agricultural Colleges will be moving to the National Department of Agriculture. A task team was established to allow for proper engagement between parties. The task team previously reported that it is not making headway owing to confusion amongst employer representatives regarding the receiving department. It was thus clarified that Agricultural Colleges will be moving to the National Department of Agriculture and not the DHET, as initially reported. Upon clarification, the task team requested an opportunity to reconvene and accordingly amend its terms of reference.

The task team provided a progress report and indicated that it will be visiting provinces in the next two weeks. The employer supported the task team, noting the urgency of the matter as movement must happen on 1 April 2023. Labour noted the report but indicated that the movement should not be hurried on the basis that the employer wants to meet the target date of 1 April 2023 as proper consultation must ensue. Labour indicated that the employer caused the delay, hence the urgency issue cannot arise at the expense of smooth transition and due diligence on the side of labour. After deliberation, labour was granted a four-week period to finalise consultation with members before task team visit. The PSA will therefore finalise the schedule to visit all Colleges within the next four weeks as per the agreement of the Council and members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER