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FOR PSA MEMBERS: **GAUTENG ENTERPRISE PROPELLER (GEP)**

15-07-2022

Update: Wage negotiations for GEP

Cost-of-living adjustment for 2022/23

The PSA held a long-outstanding meeting on 7 July 2022 with the GEP management to finalise the wage negotiations process for the 2022/23-financial year. The employer apologised for a delay in tabling a wage increase offer as the management was awaiting a mandate from the Board of the GEP.

The GEP management stated that it noted the 8% demand, but the GEP Board of Directors approved a wage increase of 6% across-the-board. The 6%-wage increase will come with conditions that it will be with effective for 12 months from the date of signing of a collective agreement and will be discontinued after the 12-month period. The PSA is not in support of such an offer as it will leave members out of pocket after the 12-month period. Management stated that the GEP cannot afford to introduce a housing allowance in this financial year owing to financial constraints. Therefore, the employer is offering 0% for a housing allowance.

The PSA will hold a mass meeting with PSA members on 18 July 2022 to explain the offer in more detail. This will be followed by a mandate-seeking process to accept or reject the employer's offer. The PSA has highlighted its disappointed with the salary-increase offer by the employer, which is a fixed term. A follow-up meeting will be held before the end of July 2022.

GENERAL MANAGER