

FOR PSA MEMBERS: GENERAL 23/2022

28-10-2022

PSA's public service strike preparations underway

Members are aware that the PSA rejected government's offer to public servants of a 3%-salary adjustment and continuation of cash gratuity until 31 March 2023. The offer of a 3%-salary increase was rejected as it did not meet the Union's demand of 6.5%. The other major obstacle is that the R1 000-cash allowance comes to an end w.e.f. 31 March 2023. The PSA is of the opinion that the termination of the cash gratuity w.e.f. 31 March 2023 will be severely prejudiced as members will be "out-of-pocket" if no tangible salary increase is agreed to for next year.

Plans for the strike are underway as per the outcome of the ballot and mandating processes. The PSA filed a notice to strike on 24 October 2022 and can thus legally strike any time from 3 November 2022.

The PSA requires all shop stewards to commence with workplace meetings with members to ensure proper communication and preparations. The strike will be nationwide, and all PSA members are urged to participate as government has shown nothing but to disrespect to workers.

The employer intends implementing the salary offer unilaterally. Should PSA members not embark on industrial action now, this will encourage the employer to continue to unilaterally implement poor salary increases in years to come. The unilateral implementation of the ridiculous offer should not deter members from exercising their right to strike as the dispute remains unresolved. Failure to act now will legitimize the unilateral implementation even in future, which will nullify the need for collective bargaining as government will simply decide what is good for workers. We know that this employer can offer a 0% increase and we must not be fooled to think that government cares about workers.

For any clarity or information regarding picket dates and venues, as well as full-blown strike action, contact your local shop stewards and the following PSA Provincial Managers:

Pretoria: Olivia Mashigo - 082 903 6803 / Sedrick Maasdorp - 082 889 5362

Johannesburg: Stefan Viljoen - 082 808 2738

Limpopo: Patricia Matlhadisa - 076 983 9852

Northwest: Zhulfa Graaff - 082 880 8976

Northern Cape: Steve Ledibane - 082 886 3504

Mthatha: Thami Makuzeni - 082 317 2881

Qheberha: Madoda Maxakana - 071 680 4906

Free State: Clement Fandie - 082 880 8933

Durban: Mlungisi Ndlovu - 082 903 6805

Pietermaritzburg: Charles Ngubane - 082 880 8989

Mpumalanga: Flip Van der Walt - 082 880 8993

Western Cape: Aileen Mosectic - 082 880 8991

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER