



INFORMUS

SINCE 1920
still driven by
SERVICE EXCELLENCE

FOR PSA MEMBERS: *GENERAL 14/2022*

07-07-2022

PSA Day: Celebrating 102 years of service!

PSA Day 2022 marks 102 years in service of public-sector employees by the PSA. The PSA is honoured by the trust placed in the Union of Choice by its members more than a century.

The PSA was founded on 7 July 1920 with the sole purpose of serving public-sector employees. The PSA can proudly list many accomplishments, including being a critical role player in advancing the labour movement in South Africa. The PSA, was for example, a critical role player in the formation of the Public Service Coordinating Bargaining Council where collective agreements are negotiated for the Public Service. Other highlights of the PSA's accomplishments include the Union raising the issue of housing and medical-aid provision for public servants as early as 1928. The PSA also pursued the permanent appointment of female employees as well abolishing their forced resignation when requiring maternity leave. The PSA further more recently ensured that unilateral deductions by the employer from employees' salary is no longer lawful. In 2010, the PSA was the first Union to embark on strike action to force the employer to agree to salary increases for public servants. In the current round of Public Service salary negotiations, the PSA is again at the forefront of demanding fair salary increases for embattled public servants.

Prevailing circumstances for workers and developments in the labour movement underline the need for a stable and professional union such as the PSA to act as custodian of public-sector employees' workplace rights and interests. Continued attacks on public servants and their negotiated benefits from various quarters, including government and politicians, drive the PSA to remain true to the mandate of its members. In addition, the PSA continues to supported retired public servants and reaches out to communities.

Public servants are increasingly opting to align themselves with a caring and professional Union that is not politically-affiliated to ensure uncompromised service delivery. The PSA has since its establishment in 1920 diligently served its members, as supported by a history of service excellence and achievements. On PSA Day, the Union celebrates another successful year based on a firm commitment of ensuring that members are compensated fairly and that their benefits and pensions are protected. In addition, the PSA close guards members' health and safety in the workplace to support an environment that is conducive for service delivery.

Thank you for your valued support!

GENERAL MANAGER