

FOR PSA MEMBERS: **GAUTENG DEPARTMENT OF SOCIAL DEVELOPMENT**

29-04-2022

Feedback: Gauteng DSD Multilateral Meeting

2020/21 EPMDs

The Gauteng Department of Social Development reported that they have finalised a submission to effect payment for only 88 outstanding performance bonuses. The PSA raised a concern of other outstanding performance bonuses as well as outstanding pay progression reported by members from various institutions. The employer committed to conduct further investigations and report at the next multilateral meeting. Members who have outstanding performance bonuses and pay progression for 2020/21 are requested to urgently provide their names, institutions and personal number to Mbusi Shibe at mbusi.shibe@psa.co.za at the Johannesburg Provincial Office.

ECD migration: GDSD to GDBE

Members were previously informed about a decision to transfer the Early Childhood Development section from Social Development to the National Department of Education. The National Department of Social Development is happy with the progress made by the GDSD with the migration process which was finalized within a prescribed timeframe. PSA members who may be experiencing challenges relating to the migration process must immediately contact Mbusi Shibe on Mbusi.shibe@psa.co.za at the PSA Johannesburg Provincial Office.

GDSD Organisational Structure Re-alignment

The employer reported that the task team engaged with the the Department of Public Service and Administration (DPSA) with a proposed structure. The DPSA made inputs on a proposed organisational structure and the MEC is busy with the finalisation of the proposed organisational structure before finalisation. The PSA was promised by the employer to provide the proposed structure together with the inputs by the DPSA within 7 days. The PSA demanded this to ensure that members are not unfairly prejudiced by this new proposed organisational structure.

Members will be updated on further developments

GENERAL MANAGER