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FOR PSA MEMBERS: **GAUTENG DEPARTMENT OF COMMUNITY SAFETY**

16-08-2022

## Update: PSA bilateral meeting with security management

The PSA met with the Security management to deliberate on the planned introduction of the new roster, outstanding overtime payment, and unresolved grievances that relate to the provision of transport for security personnel.

### **New duty roster**

The PSA objected that members should be subjected to a total number of 208 hours per month. The PSA showed the employer the relevant Public Service prescripts when determining hours of work for security personnel. The employer agreed with the position of the PSA and agreed to consult the PSA on the new roster to standardise working hours for all security personnel. Members will be informed of developments until the process is concluded.

### **Unpaid overtime claim**

The employer committed that by the end of August 2022, the code to claim outstanding overtime will be available to security personnel to claim for outstanding overtime. The PSA encourages members to ensure that supervisors have submitted the relevant information relating to their overtime worked.

### **Unresolved grievances: Transportation of security personnel**

The PSA and the employer will have further engagement on 16 August 2022 on this and other matters to find workable solutions. PSA members will be updated on the outcome of the engagements with the employer after the meeting on 16 August 2022.

GENERAL MANAGER