



INFORMUS

SINCE 1920
SERVICE EXCELLENCE

FOR PSA MEMBERS: **GOVERNMENT COMMUNICATIONS AND INFORMATION SYSTEM (GCIS)**

22-08-2022

Feedback: Department Bargaining Chamber - 19 August 2022

A Departmental Bargaining Chamber meeting was held on 19 August 2022 and the following matters were discussed:

Vote weights

- PSA - 325 (85.96%)
- Nehawu - 50 (13.23%)
- Popcru - 3 (0.79%)

The PSA appreciates shop stewards who continuously recruit and provide services to members to ensure that PSA retains majority status.

OHS compliance and COVID-19 regulations

The employer reported that all COVID-19 protocols continue to be observed. It reported that about 135 employees were vaccinated until 30 June 2022. The employer committed to formulate a written presentation about the departmental status following *DPSA Circular 38 of 2022*, which repealed all COVID-19 protocols, and it will be circulated to parties soonest. Labour noted the report.

Review of organisational structure

The employer reported that the review of the organisational structure is ongoing and there is a scheduled meeting between the employer and labour on 23 August 2022. Labour confirmed receipt of the invites from the employer on the said date.

Other Remunerative Work Policy

The employer tabled the matter and requested that it be deferred to the policy task team for further engagement. Labour noted the tabling of the matter.

Review: Sexual Harassment Policy

The PSA tabled the matter on the agenda. The purpose was to align the policy to the provisions of the new Code of Good Practice on Harassment into the Sexual Harassment Policy. The PSA indicated that

workplace bullying should be included in the policy as per the new directive. Parties agreed to defer the matter to the task team for further deliberation. Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER