

FOR PSA MEMBERS: **GOVERNMENT COMMUNICATION AND INFORMATION SYSTEM (GCIS)**

17-05-2022

## Update: Departmental Bargaining Chamber (DBC)

A DBC meeting was held on 6 May 2022 and the following matters were discussed:

### OHS compliance and COVID-19 regulations

The employer reported that the Department continues following all COVID-19 regulatory measures as stipulated by DPSA circulars. It reported that since the beginning of this year, only three positive cases were recorded, two of these were reported last week and the affected employees are still on sick leave. It further reported that employees who take sick leave owing to COVID-19 are eligible for seven days. The employer indicated that it continues to encourage employees to vaccinate, and employees receive days off for vaccination, which are not recorded as leave provided (if they bring proof of vaccination). The PSA noted the report but requested the employer to send a written report to labour. The employer committed to circulate the report to all parties immediately.

### Review: Departmental Policies

The employer reported that task team meetings were held following tabling of the policies for review. All inputs provided were consolidated and were submitted to the policy owners for further consultation with their principals. The policy owners will give feedback to the task team on 31 May 2022. The employer further introduced policies to be reviewed and requested that these be deferred to the task team for further consultation with labour. These policies are:

- Ethics Policy
- Recruitment and Selection Policy
- Succession Policy

The PSA noted the report and requested for the deferral of the policies.

Members will be informed of developments.

*The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.*

GENERAL MANAGER