

FOR PSA MEMBERS: **GAUTENG PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL BARGAINING CHAMBER (PHSDSBC)**

28-11-2022

## Feedback: Gauteng PHSDSBC meeting

### Monitoring of deduction and payment of Statutory Council (PHSDSBC Resolution 3/2019)

The Gauteng Department of Health (GDOH) reported that the deductions for the South African Nursing Council (SANC) registration applicable to Nursing Professionals took place on 15 November and another set of deductions will take place on 30 November 2022. The GDOH deducts the fees from employees and pays over the statutory registrations to the SANC on behalf of all Nursing Professionals. Members are urged to monitor their pay slips to confirm whether the deductions have taken place. If there are no deductions on their November salaries, they must approach their HR for rectification. The Gauteng Department of Social Development finalised the statutory deduction amounts to maintain professional registration for Nursing Professionals, Social Services Professionals, and Health Professionals. Members who require statutory deductions are also urged to confirm that the registration renewal amount is deducted. Those with no deductions reflecting on their pay slips must make follow up with HR.

### Insourcing of security services: Gauteng Department of Health

At the previous Chamber meeting, the Chamber formed a task team comprising of labour and employer delegates. The task team met on 15 November 2022 to discuss and finalise its terms of reference. Parties to the Chamber adopted the terms of reference. Members will be informed of developments with task team meetings.

### EPMDS: 2020/21-financial year

Members at the GDOH are aware that the employer has delayed payment of pay progression and performance bonuses for the 2020/21-financial year. The GDOH committed itself to implementing pay progression and performance bonuses by the end of December 2022 to all qualifying employees. Members at the Gauteng Department of Social Development (GDSD) are also aware that there have been delays in the payment of pay progressions and performance bonuses for the 2020/21-financial year. The GDSD finalised payments of pay progression in August 2022 to all qualifying employees. On 18 November 2022, the Department finalised the processing of PMDS documents for those employees who were transferred to the Gauteng Department of Education (GDE). The GDE will process payments for the pay progression of the 2020/21-financial year.

GENERAL MANAGER