

Feedback: Gauteng DSD multilateral meeting

Re-alignment of Organisational Structure

The Gauteng Department of Social Development aims to re-align a Provincial Department's organisational structure to address the needs for services to the Gauteng community. Early Childhood Development (ECD) will shift to the Department of Basic Education. There will also be a need to change from a regional to a district model. The HOD and MEC approved the amended organisational structure to allow consultation with the DPSA. The DPSA issued a circular, instructing Government Departments to conduct a job-evaluation process on selected non-OSD job titles. The GDSD is busy conducting a job-evaluation process on those selected job titles. Members will be updated on developments regarding the re-alignment of the organisational structure.

Outstanding EPMDS performance bonuses for 2019/20

The Gauteng Department of Social Development took a decision to finalise payment of performance bonuses for 2019/20. 70% of outstanding performance bonuses were paid last week and 30% will be finalised and paid once all queries raised by e-Gov are resolved. Developments on this agenda items will be shared at the next multilateral meeting. Members will be informed of developments.

Renewal of registration with Statutory Councils for 2021

As members were made aware in 2019, the employer is obliged to facilitate deductions from employees' salaries for the payment of the statutory council fees. This includes Social Services Professions, Healthcare Workers and Nursing Services Professions. Salary deductions were made in November and December 2021. In January 2022, payments were made to the relevant statutory councils. There were a few rejections by e-Gov as some members failed to update their personal details to their statutory councils. Members are urged to make updates of their personal details such as change of surnames, marital status, etc., immediately to their respective statutory councils, should there be any changes.

ECD shift from Social Development to Basic Education

The Early Childhood Development (ECD) Programme will shift from the Department of Social Development to the Department of Basic Education. The deadline for this process is 31 March 2022. With effect from 1 April 2022, all ECD services will be rendered by the Department of Basic Education. Both Departments, in collaboration with each other, have conducted the distribution of posts, assets, and funds. All affected members have been consulted and will be expected to resume their duties under the

Department of Basic Education on 1 April 2022.

GENERAL MANAGER