

FOR PSA MEMBERS: **GAUTENG DEPARTMENT OF ROADS AND TRANSPORT**

24-01-2022

## PSA welcomes appointment of new HOD

### Appointment of new Head of Department (HOD): Roads and Transport

The PSA welcomes the appointment of the HOD for Roads and Transport in Gauteng, Dr Darion Barclay. The PSA wishes to convey a message of gratitude to MEC Mamabolo and Premier, David Makhura, for ensuring the permanent appointment of the HOD with a seasoned public service official in the person of Dr Barclay. The PSA wishes Dr Barclay the best in this new chapter of administration as the HOD for Roads and Transport. The PSA will support Dr Barclay during his tenure for as long as he has the interest of the Department and members at heart.

### Meeting with HOD

On 18 January 2022 the PSA met with the HOD for Roads and Transport, Dr Darion Barclay, in an introductory meeting to outline issues that are outstanding between the Department and the PSA. The PSA raised a number of problems for the attention of the HOD, which the PSA clearly stated must be addressed as a matter of priority, these include:

- Occupational health and safety issues in workplaces (non-compliance)
- Paralysis of the Labour Relations Unit in dealing with grievances speedily and minimising disputes.
- Lack of commitment from senior managers in respect of the collective bargaining forum between the employer and the PSA where the structure has become redundant.
- Challenges pertaining to the filling of posts, nepotism, and addressing staff shortages in the Department
- Excessive use of lawyers for disciplinary processes, which have become costly to the Department without any justification.

The PSA and the HOD agreed to the following:

- The HOD and his team will meet with the PSA before the end of January 2022 to finalise the Memorandum of Understanding, which will be the foundation to address challenges discussed.
- The HOD and the Human Resources Section to present to the PSA before the end of February 2022 the departmental restructuring concept document for consultation purposes.

The PSA will keep members updated on any matters relating to the above, including other meetings in future with the Department.

GENERAL MANAGER