



FOR PSA MEMBERS: GAUTENG DEPARTMENT OF HEALTH

05-08-2022

Update: Johannesburg Metro District Clinics

Non-payment of overtime for Oral Health, Therapists, Oral Hygienists and Dental Assistants

The PSA is disappointed in the Department of Health (Johannesburg Metro District) for non-payment of overtime worked by Oral Health, Therapists, Oral Hygienists, and Dental Assistants.

The PSA received complaints from members employed by the Department of Health under the Johannesburg Metro District in that they had worked overtime from 1 April 2022 to 30 July 2022 but have not received overtime payments to date. Members expressed unhappiness and felt that there was an element of unfairness from the employer as they have also been directed to stop performing overtime whilst other employees in the same clinics are still allowed to work overtime and are being paid without any challenges.

The PSA visited the members and convened a meeting with them to obtain the facts. As a Union that protects and promotes members' rights and interests, the PSA directed the members to take appropriate action as per Resolution 14/2002. The PSA will take the necessary actions to ensure that members get what is due to them for the period that they have rendered services in the Department.

Members who are facing the same challenge of non-payment of remuneration due to them are welcome to contact the PSA Provincial Office. Employees who want to join the PSA can contact Sibusiso Ndzala on Cell/WhatsApp 082 880 8964 or e-mail <u>sibusiso.ndzala@psa.co.za</u>.

GENERAL MANAGER