

Update: Gauteng CCPGP Chamber meeting

Status of government buildings in Gauteng

The Gauteng Department of Infrastructure Development (GDID) reported that there are 5 995 buildings that are under control of the Gauteng Premier. The status of buildings is being assessed consistently for occupational health and safety (OHS) standards. The GDID assessed and projected amounts to be budgeted by all Provincial Departments to be set aside for purposes of compliance with OHS standards. The information was shared with all Provincial Departments, but they are failing to implement the budgeting process for purposes of compliance with OHS standards. The PSA raised a concern regarding the Gauteng Province's lack of commitment in ensuring that buildings are of a good standard and compliant with OHS standards. The PSA also proposed that a task team or Provincial Occupational Health and Safety committee must be formed to ensure that there is compliance with the *OHS Act*. The PSA will continue to engage employers at departmental multilateral and standing committee meetings to establish reasons for non-compliance with OHS regulations and to ensure that all Departments are compliant with the *OHS Act*.

Provincial status: COVID-19 regulations

The Gauteng Province, through the Office of the Premier, reported it has taken a position to comply with the *Upliftment of State of Disaster Act*. The Gauteng Government requires all Provincial Departments to be fully functional and all employees are expected to be back to work with precaution that COVID-19 is still prevalent and compliance with the *National Health Act* peremptory. The PSA urged the employer to continue with the training awareness in terms of COVID-19 compliance. The employer urged employees with co-morbidities to provide proof of their medical condition for consideration. The employer further reported that there are a few Provincial Departments that have not made effort to comply with OHS standards with regard to COVID-19 regulations. The PSA urges members who are instructed to return to work where OHS is not complied with to contact the PSA for intervention.

PMDS for 2020/21: Performance bonuses

The Gauteng Provincial Government reported that most Provincial Government Departments have complied with the PMDS-bonus payments but three Departments are yet to conclude payments. The Gauteng Department of Health, Economic Development, and COGTA are still finalising payments of performance bonuses. The PSA raised a concern in terms of the employer not providing labour with a comprehensive report and demanded that in the next meeting, the employer must provide a comprehensive report on progress with the PMDS process. Employees who have not been paid performance bonuses for 2020/21 and 2021/22 must contact the PSA's Pretoria or Johannesburg Office.

ECD shift from Social Development to Basic Education

The Early-Childhood Development (ECD) Programme was shifted from the Department of Social Development to the Department of Basic Education. The deadline for this process was 31 March 2022. The Departments have complied with the processes. The PSA was consulted and an *Informus* issued in this regard. Members have not raised any unfair treatment. Members who feel they have not been treated fairly must contact the PSA's Johannesburg Provincial Office for assistance.

GENERAL MANAGER