

FOR PSA MEMBERS: FREE STATE DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

**INFORMUS** 

27-01-2022

SERVICE EXCELLEN

## Feedback: Departmental Task Team meeting

The Departmental Task Team Meeting was held on 24 January 2022 where the following matters were discussed:

## Termination of Departmental transports/Changing of transport arrangements

This follows the employer's unilateral decision to terminate and amend the transport arrangement without meaningful consultation. For the past ten years, the employer has been providing employees with the means of transport between their residence and workplace. Initially, employees used to be picked up at their respective houses between Bloemfontein, Thaba Nchu, and Botshabelo to Glen College (Agriculture Head Office). However, the employer terminated the transport from Thaba Nchu and Botshabelo and reduced the pick-up points to one central point in Bloemfontein. After extensive engagements between the employer and labour, an agreement was reached that the employer will continue to provide the transport to employees (Bloemfontein, Botshabelo, Thaba Nchu) with one pick-up point per area. This will be with immediate effect.

## Withdrawal: Departmental Circular(s) 1 and 2 of 2022

It was resolved that both the circulars be withdrawn, and that a new circular will be issued with regards to the new transport arrangement.

## **Transport for scholars**

The HOD will consult and revert to labour within 14 working days with the transport arrangement involving scholars.

Members will be informed of developments.

**GENERAL MANAGER**