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FOR PSA MEMBERS: **FURTHER EDUCATION AND TRAINING COLLEGES BARGAINING UNIT (FETCBU)**

25-08-2022

Feedback: Consultation meeting with Buffalo City TVET College staff - 23 August 2022

Buffalo City TVET College

The National Technical Working Group (TWG) convened a follow-up meeting with the College Implementation Committee (CIC) of Buffalo City College. It was previously reported that the CIC could not finalise the implementation of the PPN-migration process owing to a misunderstanding amongst themselves and wrong interpretation of the procedure manual. The CIC deliberated on the matter and confirmed that 319 posts were allocated and approved. It identified 15 staff members to be migrated and only 13 staff members were migrated. The two staff members could not be migrated owing to grievances lodged. The meeting resolved that the 35 unmatched staff members will be subjected to the closed vacant posts recruitment process. The TWG advised the CIC to develop a submission to request the approval of amendments made to the approved structure in terms of the procedure manual. The TWG committed to fast track the migration process so that the College does not lose the allocated budget.

Eastern Cape district coordinators

It was previously reported that the Department embarked on a process to migrate district coordinators from the regional office to Community Education and Training (CET) Colleges. Employees were provided with the forms to choose the preferred posts at the CET colleges. District coordinators requested written guarantees from the management that their conditions of service will not be changed once they are migrated to CET colleges. They refused to sign the forms until such time the guarantee is provided. The task team made an undertaking that a circular, signed by the Director-General, will be issued to confirm that the service conditions and salaries of district coordinators will not be tampered with. The migration process will proceed as soon as the departmental circular is issued.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za or contact PSA Provincial Offices.

GENERAL MANAGER