



INFORMUS

SINCE 1920
SERVICE EXCELLENCE

FOR PSA MEMBERS: **FURTHER EDUCATION AND TRAINING COLLEGES BARGAINING UNIT (FETCBU)**

14-03-2022

Feedback: Facilitation meeting - 11 March 2022

Public Colleges Administrative Measures (PCAM)

Labour invoked section 17 of the GPSSBC governance rules (dispute process) because the employer delayed implementing the PCAM document on time. The employer took about five years to finalise PCAM documents. The employer indicated that the CET sector was incorporated into the draft document and would be subjected for further consultation with labour. The PSA is concerned about the constant delays and urged the employer to fast track the process of implementation. Parties agreed that the matter will be deliberated at a multi-lateral meeting to resolve the matter and advised the Chamber accordingly. In the meantime, the matter was removed from the agenda item until further notice.

Implementation: Resolution 3/2009 (Grade progression)

The employer reported that 34 employees qualified in 2021 and were paid accordingly. There are 30 employees who are eligible for grade progression in 2022 and they will be processed accordingly. The PSA noted the report and indicated that there were several employees who were excluded in both 2021 and 2022 transactions. The PSA urged the employer to reconcile the information through the Persal system and implement the process accordingly. Members who qualified for grade progression and were omitted from the process are requested to submit their concerns to peter.mngomezulu@psa.co.za, by **25 March 2022** for the matter to be escalated accordingly.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER