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SERVICE EXCELLENCE

FOR PSA MEMBERS: FURTHER EDUCATION AND TRAINING COLLEGES BARGAINING UNIT (FETCBU)

12-07-2022

Feedback: Facilitation meeting - 11 July 2022

Assisting CET staff members to buy back pensionable service

Labour invoked section 17 of the GPSSBC governance rules on 3 May 2022. Labour argued that CET members who previously received the 37% *in lieu* of benefits did not contribute to a pension fund. Most of the CET staff members worked for more than 15 years without any pension contribution.

The PSA is worried that affected employees will leave the service without any pension benefit and will be destitute during their retirement period. The PSA requested the employer to establish a mechanism to allow affected members to buy back their pensionable service. The employer did not have a mandate to accede to the request by the PSA. A deadlock was reached but parties agreed to engage further outside the facilitation process to find an amicable solution. Members will be informed of the developments.

GENERAL MANAGER