

FOR PSA MEMBERS: FURTHER EDUCATION AND TRAINING COLLEGES BARGAINING UNIT (FETCBU)

08-08-2022

## Feedback: Post Provisioning Norms (PPN) Implementation Committee Meeting - 5 August 2022

### Ekurhuleni TVET College

The principal reported that the college received 69 approved posts. 54 staff members were migrated. 80 critical posts were identified. 54 posts are to be advertised in this current financial year. 26 posts will be advertised in the second phase. There was no formal grievances lodged. The college requested the Technical Working Committee to intervene with regard to the approval of the salary level 9 posts. The committee committed to escalate the matter to Head Office for urgent intervention. Members will be informed of developments in the matter.

### Mnambithi TVET college

The principal reported that the college struggled to implement the migration process in 2021 due to a lack of capacity. 20 staff members were identified to be eligible for migration in 2022. Three of those staff members have criminal records and their case will be escalated to Head Office for consideration. 38 staff members were unmatched. 58 critical posts were identified. Only 22 posts will be filled in the current financial year. The closed vacancy list will be used to accommodate the unmatched staff members. The placement and matching letters were not issued. The qualifications could not be confirmed due to the delay in the vetting process. The Technical Working Committee requested that the College Implementation Committee (CIC) resolve the queries and fast track the migration process. Members will be informed about developments in the matter.

### Vuselela TVET college

The scheduled meeting was postponed to 19 August 2022 due to the unavailability of the College Implementation Committee (CIC). Members will be informed about developments in the matter.

The employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za) or contact PSA Provincial Offices

GENERAL MANAGER