

FOR PSA MEMBERS: FURTHER EDUCATION AND TRAINING COLLEGES BARGAINING UNIT
(FETCBU)

04-08-2022

Feedback: Post Provisioning Norms (PPN) implementation committee meeting - 3 August 2022

Buffalo City TVET College

The acting Principal reported that the College adopted the ideal PPN structure. The College was allocated 319 posts and the posts were allocated according to the number of students admitted in the College. In total, 15 staff members were identified for the migration process and were captured on the Persal system. 13 staff members were successfully migrated and two will be migrated soon. The College received confirmation of the PPN structure in January 2022. 39 critical posts will be advertised. The matching and placement outcomes were issued in June 2022. The placement letters were not issued, and 32 staff members were unmatched. The acting Principal reported that there was no formal grievance lodged. The CIC members disputed the statement and indicated that a collective grievance was lodged with Head Office. They further complained that the management took decisions without the involvement of the CIC. The Technical Working Committee noted the concerns raised and recommended that a physical meeting be convened with the CIC and college management on 22 August 2022. Members will be informed of developments.

Western TVET College

The Principal reported that the College has 19 staff members on its establishment. In total, 14 staff members were migrated into the Persal system on 13 June and 14 July 2022. One staff member resigned, and four staff members could not be migrated owing to criminal records. The four affected members were requested to submit motivations so that the Department could consider their matter. The College advertised 12 vacant, funded positions in 2021. Ten posts were filled. The process to fill the two deputy principals posts is underway. 60 critical posts were identified and will be filled before the end of the financial year. The Technical Working Committee noted the report and advised the CIC to prioritise the filling of the identified 60 critical posts. The Technical Working Committee committed to give support to the College so that the allocated budget is not forfeited. Members will be informed of developments.

The employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za or contact PSA Provincial Offices

GENERAL MANAGER