

FOR PSA MEMBERS: FURTHER EDUCATION AND TRAINING COLLEGES BARGAINING UNIT (FETCBU)

03-08-2022

Feedback: Post Provisioning Norms (PPN) Implementation Committee meeting - 1 August 2022

It was reported in the previous *Informus* that there were several TVET Colleges that experienced challenges to complete the migration process. Most of these Colleges struggled to submit the migration list and PPN-spread sheets. The National Technical Working Committee, inclusive of labour, resolved to convene intervention meetings with affected Colleges.

KSD TVET College

The Principal, on behalf of the College Implementation Committee (CIC), reported that they experienced challenges and bottle necks regarding finalisation of the migration process. In total, 26 employees were successfully placed into the PPN structure, and four employees remained unmatched. The College intends to complete the migration process before the end of the financial year so that the budget is not forfeited and returned to Treasury. Critical posts will be advertised. The CIC was requested to submit a written, comprehensive report to the Technical Working Committee so that an informed decision can be made. A follow-up meeting will be held with the College to fast track the implementation of the migration process.

uMgungundlovu TVET College

The Deputy Principal, on behalf of the CIC, reported that the migration process was implemented successfully. In total, 32 employees were identified to be migrated. 22 are support staff and 10 are academic lectures. All 32 employees were matched and placed correctly. They were all captured on the Persal system. The only challenge experienced was the slow vetting process. The College only received vetting results for five employees. The matter was escalated to head office for urgent intervention. A total of 66 critical posts were identified and 52 have already been advertised. The Technical Working Committee was pleased with the progress and will continue to monitor the implementation process.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za or contact PSA Provincial Offices.

GENERAL MANAGER