

Feedback: ELRC meeting – 14 July 2022

The meeting was held on 14 July 2022 where the following issues were discussed:

Implementation: Constitution and Collective Agreement on increase of threshold

Parties are still consulting on the matter and there was no deliberation on the matter.

Conditions of service: Grade-R Educators

Members are aware that the Early Childhood Development Division was officially moved to the Department of Basic Education with effect from 1 April 2022 and that a task team was established to facilitate a smooth transition for Grade-R Educators. It was reported that the task team did not meet and thus no report was tabled.

Incentive scheme

The employer reported that payments were stopped as directed by the Council to ensure that all payments were stopped as soon as possible to alleviate any hardship from Educators having to repay incentives paid in April and May 2022. The report noted and the matter will be removed from the agenda.

QMS-training update

The employer reported that the training was concluded in all provinces and that QMS was implemented, although the Department of Basic Education will continue to monitor the process.

QMS: School-based education Therapists and Psychologists

The task team was not ready to report as it is still engaging on the matter. The report will be tabled in the next meeting.

Development of appraisal tool for officials seconded to trade unions in ELRC

The CTU-ATU tabled the matter out of concern that the lack of an appraisal tool for seconded officials is adversely affecting the officials. It was resolved that the employer will draft a document that will necessitate the establishment of a task team to engage on the matter before being presented to Council.

CET scope

The discussion of the matter at the PSCBC is underway, although sidelined owing to salary negotiations. A report is still awaited.

Teacher wellbeing: Safety in schools

Reports were tabled by the employer and Council members were urged to engage with provinces, particularly where there are no activities.

Collective agreement: Vote weights

The draft collective agreement was noted and supported by parties after all concerns were addressed. Vote weights were accordingly tabled as follows:

- Sadtu has the outright majority - 233 677 (68%)
- CTU-ATU - 105 123 members (32%)

The CTU-ATU consists of the following unions that have a working-together agreement:

- Hospersa 723
- Naptosa 36 338
- Natu 28 953
- PEU 7 227
- PSA 5 333
- SAOU 26 549

Members will be informed of developments. Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER