

FOR PSA MEMBERS: **EDUCATION LABOUR RELATIONS COUNCIL (ELRC)**

19-04-2022

Feedback: ELRC Chamber Meeting – 13 April 2022

Personnel Administrative Measures (PAM)

Members are aware that the PAM document was subjected to a review by a task team. The employer committed to circulate the updated PAM document to labour to confirm if all inputs were incorporated. The matter will be further deliberated at the next meeting.

Conditions of service: Grade-R educators

The employer confirmed that the Early Childhood Development division has now officially moved from the Department of Social Development to the Department of Basic Education. The task team that was created to look into the conditions of service for Grade-R educators can therefore start with its investigation and will present a report to Council once its investigation is completed.

Salary structure: Education

Labour reported that the salary structure for Education is still being discussed amongst the various principals. A detailed report will be provided during the next Council meeting.

Scope of CET

Members are aware that there is a discussion underway to determine under which bargaining council the CET must fall. The secretary of the ELRC confirmed that the discussion must take place at the PSCBC and all parties agreed. There is currently no progress to report on the matter.

QMS training update

The employer presented a report on the training status for educators on the new QMS system. According to the report, only 3% of educators were not trained. Further training interventions for those educators will be rolled out soon.

QMS for school-based therapists and psychologists

The matter has been referred to a task team to investigate and to provide a report to Council. The task team is yet to conclude its report. The recommendations will be submitted soon for further discussions and deliberations.

Teacher well-being and safety in schools

It is the responsibility of the respective provincial chambers to submit quarterly reports for discussion in Council. The secretary of the ELRC indicated that the reports will only be available after the first quarter. These reports will then be submitted and discussed in the next Council meeting.

Members will be informed of developments.

GENERAL MANAGER