

FOR PSA MEMBERS: **EDUCATION LABOUR RELATIONS COUNCIL (ELRC)**

19-08-2022

## Feedback: Special ELRC meeting

The meeting was held on 15 August 2022 where the following issues were discussed:

### ***Criminal Law (Sexual Offences and related matters) Amendment Act***

The employer made a presentation on amended *Act*. The *Act* outlaws sexual exploitation and sexual grooming of children and persons with mental disabilities. It provides that perpetrators of any sexual offence against vulnerable persons be recorded in the National Register for Sex Offenders (NRSO). It further places a prohibition on persons, including educators and public servants, to work with or to be placed in circumstances where they have access to vulnerable persons. The employer shared the policy as it will be required from the Department to vet existing employees and potential employees against the NRSO to determine whether they are suitable to work with vulnerable persons. More information will be provided after the next meeting as parties still need to finalise the discussion on the vetting process.

### **Proposed amendments to Chapter D of PAM**

Members were previously informed on proposed changes to the PAM document, specifically Chapter D. The proposed amendments are aimed at achieving the following:

- Creation of new categories of persons appointed to perform examination-related work.
- Criteria for the appointment of markers, senior markers, deputy chief markers, chief markers, and internal moderators.
- Requirements for the appointment of the different categories of markers.

After much deliberation, parties agreed that the presentation will be split and that matters relating to conditions of employment be placed in a task team for further consultation and that parties must ultimately sign a collective agreement on these matters. Policy matters will only be consulted on, and the employer will consider the changes. The matter is therefore deferred to a task team for further negotiation. Members will be updated on developments.

Educators who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

GENERAL MANAGER