

## Feedback: Bargaining Meeting

Virtual meeting held on 17 March 2022 where the following issues were discussed:

### Implementation of Constitution and Collective Agreement on Increase of Threshold

Labour is still consolidating inputs and will present the matter for employer consideration once the process is finalised by labour.

### Non-contribution of ELRC levy by some Educators

Council reported that the audit process has revealed that about 6 906 educators were not contributing towards ELRC levies and as such will not contribute towards membership counts for determination of vote weights. Upon engagement with the DBE, it was established that the educators were not employed in terms of the *Employment of Educators Act* as some of them are the Grade-R practitioners on a stipend.

### Draft Management Plan

Council indicated that the inputs are still awaited from the employer for the conclusion of the Management Plan. Subsequently, the employer requested indulgence and committed to provide inputs before the end of the month and will therefore request a special meeting to deal with the matter.

### QMS training

The employer reported that training has been conducted in all provinces although there are challenges that are being addressed. Labour requested the employer to share a written report with labour. The employer agreed to share this immediately after the meeting. Labour could not engage on the verbal report.

### Reconsideration of Rural Policy

Members will recall that the employer informed labour of its intention to withdraw from the Rural Allowance Policy with effect from 1 April 2022 and it was resolved that labour will submit inputs to persuade the employer not to withdraw from the policy. Subsequently, the employer reported that no inputs were received from labour and the process to withdraw will unfold wherein the Minister will gazette such.

### Scope of CET

CTU-ATU proposed that the scope of the ELRC must be extended to include the CET educational sector. The proposal was noted with a reminder that the matter was dealt with by the PSCBC, although it was never finalised. Parties were thus advised to follow up with the process at the right platform to avoid starting a process that is already on the table at another platform.

### **Personel Administrative Measures Document**

CTU-ATU raised concerns about the discrepancy with the final document of the proposed PAM pertaining to leave arrangements. It was agreed that the final draft will be reconsidered wherein all omissions will be remedied and the corrected document will be distributed to parties.

GENERAL MANAGER