

Feedback: Special Council meeting

A meeting held on 14 February 2022 where the following issues were discussed:

Personnel Administrative measures (PAM)

Members are aware that the PAM document was subjected to a task team for review. The task team has now concluded the review and submitted the PAM back for adoption in a Council meeting. Parties agreed that the revised PAM will be consulted with the National Examination and Assessment Committee (NEAC) after which it will be placed back on the ELRC agenda to be adopted by all parties.

Withdrawal: Rural Incentive Policy

The employer informed labour that it intends to withdraw from the Rural Allowance Policy with effect from 1 April 2022. The current policy was implemented to improve access to free, quality basic education by attracting and retaining quality educators to rural-area schools through the payment of the rural allowance. Parties deliberated on the matter and agreed that labour will submit further inputs by 23 February 2022 to persuade the employer not to withdraw from the policy.

Advocacy for vaccination amongst educators

The employer informed labour that it intends launching an advocacy programme to further increase vaccinations amongst educators and learners. More details will be shared with labour in the coming weeks that will also be distributed to members.

Members will be informed of developments.

GENERAL MANAGER