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FOR PSA MEMBERS: **EASTERN CAPE PARKS AND TOURISM AGENCY (ECPTA)**

06-09-2022

Feedback: Joint Negotiating Committee (JNC) meeting - 30 August 2022

Members were previously informed that the outstanding salary negotiations for 2021/22 and 2022/23 were to continue on 30 August 2022. During the meeting on 30 August 2022, the employer tabled its final offer to labour, which is a sliding scale offer, with L= Lower and U = Upper:

Grade A = 3%
Grade BL=2.5%
Grade BU =2.5%
Grade CL= 2.2%

This improvement is with effect from 1 April 2022 and will be backdated from date of implementation. The employer further offered a once-off cash payment of R9 450, across-the-board, *in lieu* of the failed salary increment of last year (2021/22).

The next meeting is scheduled for 16 September 2022, where it is expected of the PSA to indicate whether the offer is accepted or rejected. Members are encouraged to study the *attached* offer and furthermore indicate their mandate on the *attached* mandate form on or before **12 September 2022**.

Members will be informed of developments.

GENERAL MANAGER