

Feedback: CCPECP Chamber Meeting - 13 May 2022

A CCPECP Chamber meeting was held on 13 May 2022 and the following items were discussed:

Filling of vacant funded posts and general state of HRM in Province

The employer gave an update on various reports for the period 1 April 2021 to 31 March 2022, including:

- HR Planning
- Service delivery models and Organisational structures
- Recruitment
- Equity status
- Employee wellness
- Employment relations
- PMDS
- Occupational Health and Safety

Following the presentation by the employer on the reports indicated above, labour raised some concerns, specifically regarding the snail's pace in filling of vacancies. The employer agreed with labour's concerns and indicated that it is working on strategies to improve the rate of filling all vacancies in the Province. These reports remain as standing items on the agenda of the CCPECP and is assisting labour as a monitoring tool and to ensure compliance.

Implementation: PSCBC Resolution 1/2019 - Transfer of Early Childhood Development (ECD) from Department of Social Development (DSD) to Department of Basic Education (DBE)

A report was provided by the Provincial Task Team (PTT) via the Chamber Secretary. This report confirmed that all processes have been completed. In total, 71 employees were transferred from the DSD to the DBE. Any further individual issues of compliance/complaints by employees owing to the transfer may be taken up with the employer directly.

Occupational health and safety: Non-compliance

The employer provided a report covering all aspects of concerns raised by the PSA. This report will remain on the agenda as a standing item.

Implementation: Labour/Management forums (LMFs)

A submission was made for the necessity of LMFs at all provincial departments. In summary, it would be in the interest of members as these create platforms to address collective matters directly with the employer. Unfortunately, we did not receive majority support from the rest of labour and the item was removed from the agenda.

Members will be informed of developments.

GENERAL MANAGER