

FOR PSA MEMBERS: **EASTERN CAPE DEPARTMENT OF HEALTH AND SOCIAL DEVELOPMENT**

15-09-2022

Update: Eastern Cape Public Health and Social Development Bargaining Council (PHSDSBC)

The employer presented the following reports for both the Department of Health and Social Development (DSD):

Filing of Vacant Funded Posts: DSD

The following report was presented for DSD:

- The total number of vacant funded posts at DSD is 145
- 5 posts were filled with 13 interns employed by the department
- Posts advertised with a closing date of 15 July 2022 are at the initial stages and planned to be presented in the Provincial Coordinating Monitoring Team (PCMT) on 2 September 2022
- 34 internships were advertised with the closing date 22 August 2022.

The employer reported that the recruitment processes are still in progress hence the delay in filling these vacant funded posts.

Filing of Vacant Funded Posts: Department of Health (DOH)

The following report was presented for the DOH:

- Total number of vacant funded and advertised posts in June and July 2022 is 676
- Total number of filled vacancies from April to date is 915
- Of the filled posts, 526 are for clinical posts

The employer failed to provide a detailed breakdown of the categories of the filled posts. Labour vehemently rejected the two reports from DSD and DOH. A task team comprising of employer and labour was established to engage on the reports. The task team is expected to report its deliberations on the next chamber meeting.

Progress Report: Implementation of Resolution 3/2019

Members will recall that PHSDSBC Resolution 3/2019 allows for deduction of annual statutory registration fees from the salaries of the Health Professionals. These deductions will be implemented on 15 October 2022, with 15 November 2022 being the final date for implementation of the omissions. The South African Nursing Council (SANC) will not accept extensions beyond 31 December 2022. Members are urged to avoid making payments to SANC to prevent double payments and consult the SANC for verification of their registration. The departmental circular is attached for ease of reference.

Members will be kept abreast of the developments and call (047) 501 2500 or email samkelo.mzuku@psa.co.za or riaan.vosloo@psa.co.za for clarity.

GENERAL MANAGER



Province of the
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HEALTH

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Enquiries
Imibuzo : Ms N Gaba

Ref No:	S 4 / 2 / 1
To:	DEPUTY DIRECTORS GENERAL GENERAL MANAGERS SENIOR MANAGERS DISTRICT MANAGERS CEOs HR MANAGERS FINANCE MANAGERS EMPLOYEES
From:	HEAD OF DEPARTMENT
Subject:	IMPLEMENTATION OF PHSDSBC RESOLUTION 3 OF 2019 - REGISTRATION OF HEALTH PROFESSIONALS (NURSING PERSONNEL)
Date:	31 AUGUST 2022

CIRCULAR NO: 20/2022

1. PHSDSBC Resolution 3 of 2019 was reached in the Bargaining Council to allow for the deduction of annual statutory registration fees from the salaries of Health Professionals.
2. The purpose of the circular is to inform Institutions, Districts and all the Nursing personnel that deductions for SANC: 2023 will be centralized at Head Office.
3. The Council has been approached to provide the verified data set with each Nurses' registration number and amount to be deducted for 2023.
4. The list sent to SANC for verification was also shared with the HR Managers at Institutions and Districts via email to verify Nurses that might have been omitted. It required that confirmation of omissions is sent to Ms Gaba before 10th September 2022.
5. The deductions will be implemented programmatically on PERSAL on the 15th October 2022.
6. In cases of nurses whose deductions could not get through on the abovementioned date or are omitted from the SANC data set, Institution and District HR Managers will have to capture manually, as an SCC for employees less than 500 cannot be registered.
7. 15th November 2022 will be the final date for implementation these outstanding cases.

8. It is to be noted that SANC will not grant the extension beyond the 31st December 2022.

9. The applicable fees are as follows:

CATEGORY	ANNUAL FEES FOR 2023
Registered Nurses and Midwives	R730.00
Enrolled Nurses and Midwives	R440.00
Enrolled Nursing Auxiliaries	R310.00

10. District Managers, CEOs and HR Managers are hereby requested to bring the contents of this circular to all employees involved.

12. Nursing Managers are to ensure that the affected employees are informed not to make payments directly to SANC as this will lead to double payments.

13. The content of this Circular is also brought to the attention of all affected employees.



MS N MAVUSO
DEPUTY DIRECTOR GENERAL: HR&CS

DATE: 31 August 2022