

FOR PSA MEMBERS: EASTERN CAPE – MTHATHA AREA

06-10-2022

Update: Victory for PSA members

Department of Education

The PSA assisted four members from the Eastern Cape Department of Education, working in a boarding school and supervising learners from Monday to Sunday including public holidays, whose allowances were not correctly paid. The employer only paid the employees' supervisory allowance and refused to compensate them for working on public holidays, and on Sundays. Members approached the PSA for assistance where individual grievances were lodged with the Department for resolution but remained unresolved.

A dispute was declared with the Public Service Coordinating Bargaining Council for resolution. During the arbitration process, the employer agreed to compensate the four members for working on public holidays and Sundays. Members were paid differentiated amounts in September as they were not all on the same salary notch. Members were paid a total amount of R33 925.79 as per the breakdown below:

- First member - R1 394.23
- Second member - R19 059.81
- Third member - R6 061
- Fourth member - R7 410.75

Members are encouraged to approach the PSA Provincial Office for assistance with rights matters. Please contact Gilbert Seakamela on gilbert.seakamela@psa.co.za or (047) 501 2500.

GENERAL MANAGER