

FOR PSA MEMBERS: EASTERN CAPE DEPARTMENT OF SOCIAL DEVELOPMENT

17-05-2022

Feedback: CCPECP Task team on Early Childhood Development (ECD) function shift from Department of Social Development (DSD) to Department of Basic Education (DBE)

In the task team meeting on 11 May 2022, a presentation on the ECD shift function was made to unpack the systematic inclusion on the part of the DBE. The presentation entailed institution of motion, function shift principles, ECD census update, which consists of 5 335 centres in the Eastern Cape, and institution readiness. Members will recall that in the last issue there was an outstanding confirmation from National Treasury relating to the transfer of funds to Provincial Treasury for allocation to the DBE for the financial year 2022/23. The employer confirmed that the funds were transferred. The employer, upon presentation, made a recommendation to submit the progress report to the EC PSCBC Chamber for adoption, as it believed that the work of the task team was finalised.

Labour raised concerns about the lack of its involvement in the advocacy workshops that took place where confirmation of the transfer and engagement with employees took place. Considering this, labour did not support the recommendation by the employer but requested a list/report of all transferred employees and the areas where they were transferred to for confirmation before committing to adopt the work done by the task team. The employer apologised and indicated that it was an oversight on its part circulating the report and not inviting labour to the advocacy workshop.

The employer advised that there were two employees who declined to migrate to the DBE and confirmed that employees would not be negatively affected and their salaries will be paid. A copy of the presentation is *attached* for ease of reference. The employer made an undertaking to share the Executive Summary Report with and present it to the CCPECP Chamber for processing.

Employees can direct enquiries to gilbert.seakamela@psa.co.za or 082 903 6804.

With the country approaching the 5th wave, the PSA encourages members to take heed and follow all COVID-19 safety protocols.

GENERAL MANAGER