

FOR PSA MEMBERS: **EASTERN CAPE DEPARTMENT OF TRANSPORT**

12-05-2022

## Feedback: Departmental Management Labour Forum Meeting

The PSA attended a Departmental Management Labour Forum meeting on 10 May 2022 as directed by the GPSSBC Chamber. The meeting discussed the following items:

### Proposed Organisational Structure Implementation Plan

Concurrence is obtained from the Minister granting an application to approve the proposed structure. In the presentation, it was emphasised that no one is expected to be not included in the structure and that enough funding is granted, even for extra posts. The PSA noted the presentation and requested that the structure be made available. The employer promised to share the structure and requested inputs by 7 June 2022. A task team will be established and convene before 5 June 2022.

### Reconfiguration and review of scholar transport

The Scholar Transport Directorate was reconfigured to ensure that the function is performed in the most efficient and best way possible with the relocation of employees. Labour noted the changes with disappointment in the lack of consultation and demanded a fair opportunity to engage on the document. On the basis that a future meeting is planned to discuss the structure, a proposal was made to align the reconfiguration and to review the scholar transport and link it to the structure to allow a fair opportunity to engage on the document. Members affected by this move are requested to contact Samkelo Mzuku on [samkelo.mzuku@psa.co.za](mailto:samkelo.mzuku@psa.co.za)

### Camping Allowance policy

The meeting argued that the policy was not properly consulted and as a result is disadvantaging members whom have not been paid since the inception of the policy. The meeting resolved that three members from each recognised union will form part of the task team to deliberate on the policy. The PSA submitted the following names: Themba Peter (full-time shop steward), Sindi Ngxangashe, and Mhlangano Nkalamshe. Members are requested to submit their inputs on the policy to [samkelo.mzuku@psa.co.za](mailto:samkelo.mzuku@psa.co.za) or contact the above-mentioned local shop stewards.

The following items were deferred: Implementation of 24/7 or 24/2 shift, performance standard traffic inspector, skills audit report, recognition of improved qualification, and PSC report.

GENERAL MANAGER