

## Feedback – Departmental Bargaining Chamber meeting

### Implementation: PHSDSBC Resolution 3/2019

The employer reported that the social service professional data was extracted from the persal system and submitted to the South African Council of Social Services Professional (SACSSP) for verification. Of the 2644 professionals verified on the register of social workers and child youth care workers, 1813 were registered, 579 deregistered and 252 were new applications.

It was reported that the deregistered professionals were removed from the SACSSP register and prohibited to practise in terms of S15 of the *Social Service Professional Act*. The employer urged that employees pay the outstanding annual registration fees to restore their registration. Labour expressed dissatisfaction on the employer's failure to pay Council fees on behalf of employees and cautioned that no employee must be prejudiced as a result of this conduct and the employer affirmed same. Members who paid for themselves must contact HR for reimbursement or credit for the next financial year.

The PSA urges members to verify their status with their district offices as the employer reported that the list was forwarded to the districts.

### Implementation of Resolution 1/2022- Agreement on the Provision of Uniform Allowance

The employer reported that:

- Uniform allowance will be converted to the provision of uniform
- Uniform colour will be maroon and white with thick mini-matt fabric
- Uniform emblem will be the nursing lamp and the name of the Institution where the employee works
- Employees will be allocated 7 sets of uniform over a period of 2 consecutive years. In the first year, the employer shall provide four (4) sets of uniform ,1 pair of shoes and 1 jersey. In the subsequent year the employer shall provide three (3) sets of uniform ,one belt and 1 jacket. These changes will be effected by 1 October 2023 as PHSDSBC Resolution 1/2005 will cease to exist by 31 March 2023.

### Deferred matters

The absence of cleaning and security personnel at DSD in Sarah Baartman District was defered but the report will be shared before the next meeting.

GENERAL MANAGER

