

FOR PSA MEMBERS: **EASTERN CAPE CCPECP**

30-09-2022

Feedback: Special Coordinating Chamber of Provincial Eastern Cape (CCPECP) Meeting - 23 September 2022

The purpose of the special CCPECP meeting was to allow the employer an opportunity to submit various outstanding reports that were supposed to be updated. These updated reports submitted by the employer included the following:

- Filling of vacant funded posts
- HR planning
- Service delivery models and organisational structures
- Recruitment
- Equity status
- Employee Wellness and Policy and Procedure on Incapacity Leave and Ill Health Retirement (PILIR)
- Employment Relations
- Youth Development
- Performance and Development System (PMDS)
- Occupational Health and Safety

Following the presentation by the employer on the reports indicated above, labour raised some concerns, specifically regarding the period of the filling of vacancies. The employer agreed with the concerns raised by labour and promised improvements of which progress will be reported in all chamber meetings. These reports will remain as standing items on the agenda of the CCPECP thus assisting labour as a monitoring tool and to ensure compliance.

PSCBC Resolution 1/2019 Implementation: Transfer of Early Childhood Development from the Department of Social Development (DSD) to the Department of Basic Education (DBE)

The employer made a presentation and confirmed that all the processes have been completed. The following issues were raised by labour that need further attention by the Project Team:

- Outstanding Pay Progression for 2021/22

- Office accommodation
- Provision of Tools of Trade

These items will remain on the agenda.

Members will be kept informed.

GENERAL MANAGER